

EVALUATION OF PRACTICUM STUDENT'S PERFORMANCE
PRACTICUM SITE

Name _____(supervisee) Setting _____

Name _____(supervisor)

Semester _____ Year _____

Level: Beginning _____ Advanced _____

Current Date: _____

Instructions: Answer items according to the following scale:

- 1=counselor is considerably below average for his/her level.
- 2=counselor is somewhat below the average for his\her level.
- 3=counselor is at the average for his or her level.
- 4=counselor is somewhat above average for his/her level.
- 5=counselor is considerably above average for his/her level.
- NA=not applicable or not enough information to rate.

	ITEMS	SCALE
I. RELATIONSHIP WITH CLIENT		
1.	Awareness of and sensitivity to client's nonverbal behavior.	1 2 3 4 5 NA
2.	Understand client's feelings and communicates this understanding to the client.	1 2 3 4 5 NA
3.	Uses language and terms appropriate for client and client's concern.	1 2 3 4 5 NA
4.	Conveys counseling atmosphere of trust and safety.	1 2 3 4 5 NA
5.	Encourage client to accept responsibility in relationship.	1 2 3 4 5 NA
6.	Recognizes and deals with resistance.	1 2 3 4 5 NA
7.	Understands client's impact on self.	1 2 3 4 5 NA
II. COUNSELING TREATMENT AND TECHNIQUES		
1.	Uses both closed and open ended questions as appropriate.	1 2 3 4 5 NA

2.	Begins and ends interview in an appropriate manner.	1	2	3	4	5	NA
3.	Encourages client to be specific and concrete; uses behavioral descriptions.	1	2	3	4	5	NA
4.	Handles silence and uses effectively in treatment.	1	2	3	4	5	NA
5.	Can be appropriately confrontive and immediate.	1	2	3	4	5	NA
6.	Introduces client to and prepares client for testing appropriately.	1	2	3	4	5	NA
7.	Interprets test results effectively to client.	1	2	3	4	5	NA
8.	Establishes appropriate short-term goals.	1	2	3	4	5	NA
9.	Discriminates short-term from long-term goals.	1	2	3	4	5	NA
10.	Recognizes own limitations in treating a particular client	1	2	3	4	5	NA
11.	Has understanding of and skill in using variety of treatment approaches.	1	2	3	4	5	NA

III. CONCEPTUALIZATION

1.	Ties together seemingly discrete and isolated components of client's behavior.	1	2	3	4	5	NA
2.	Generates hypotheses concerning client behavior and dynamics	1	2	3	4	5	NA
3.	Writes conceptualizations which are clear and understandable; also concise and to the point.	1	2	3	4	5	NA
4.	Utilized test results in the conceptualizations of the client.	1	2	3	4	5	NA
5.	Identifies areas of client functioning where further assessment is needed.	1	2	3	4	5	NA
6.	Provides rationale for conceptualization based on psychological theory and research.	1	2	3	4	5	NA

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|----|--|---|---|---|---|---|----|
| 7. | Provides rationale for conceptualization based on client data. | 1 | 2 | 3 | 4 | 5 | NA |
| 8. | Formulates appropriate interventions based on conceptualization. | 1 | 2 | 3 | 4 | 5 | NA |

IV. RELATIONSHIP WITH SUPERVISOR

- | | | | | | | | |
|----|---|---|---|---|---|---|----|
| 1. | Is free from defensiveness and willing to admit mistakes. | 1 | 2 | 3 | 4 | 5 | NA |
| 2. | Assumes responsibility in an appropriate manner. | 1 | 2 | 3 | 4 | 5 | NA |
| 3. | Actively solicits feedback from supervisor. | 1 | 2 | 3 | 4 | 5 | NA |
| 4. | Uses persons other than supervisor for skill development. | 1 | 2 | 3 | 4 | 5 | NA |
| 5. | Is willing to be assertive with supervisor. | 1 | 2 | 3 | 4 | 5 | NA |
| 6. | Shows willingness to be observed and evaluated. | 1 | 2 | 3 | 4 | 5 | NA |
| 7. | Critiques and analyzes own taped interview(s). | 1 | 2 | 3 | 4 | 5 | NA |

V. ETHICS AND PROFESSIONALISM

- | | | | | | | | |
|----|--|---|---|---|---|---|----|
| 1. | Uses information concerning referral sources appropriately with clients. | 1 | 2 | 3 | 4 | 5 | NA |
| 2. | Understands agency functioning and procedures. | 1 | 2 | 3 | 4 | 5 | NA |
| 3. | Relates effectively with agency support staff. | 1 | 2 | 3 | 4 | 5 | NA |
| 4. | Provides responsible feedback and critiquing to others. | 1 | 2 | 3 | 4 | 5 | NA |
| 5. | Demonstrates awareness of appropriate ethical codes. | 1 | 2 | 3 | 4 | 5 | NA |
| 6. | Identifies potential ethical concerns. | 1 | 2 | 3 | 4 | 5 | NA |

VI. CASE MANAGEMENT

- | | | | | | | | |
|----|--|---|---|---|---|---|----|
| 1. | Keeps scheduled appointments with clients. | 1 | 2 | 3 | 4 | 5 | NA |
|----|--|---|---|---|---|---|----|

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|----|--|--------------|
| 2. | Is on time for scheduled appointments. | 1 2 3 4 5 NA |
| 3. | Writes closing notes for case file. | 1 2 3 4 5 NA |
| 4. | Attends supervisory sessions on time and regularly. | 1 2 3 4 5 NA |
| 5. | Keeps client materials confidential and secure. | 1 2 3 4 5 NA |
| 6. | Makes contact quickly with a client who has missed an appointment. | 1 2 3 4 5 NA |
| 7. | Has a system of keeping regular up-to-date case notes | 1 2 3 4 5 NA |

If you answered NA for any of the above items, please provide a brief explanation below.

To the supervisor: Please comment on your perceptions of the practicum student's major strengths and weaknesses, including your recommendation for a grade in practicum

Supervisor signature

Date